



# Health, Safety and Environment Policy

Valmet is a leading global developer and supplier of process technologies, automation and services for the pulp, paper and energy industries. With our automation systems and flow control solutions we serve an even wider base of process industries.

**We are committed to protecting the health and safety of our people and partners, suppliers and customers, as well as the environment and communities where we operate.**

## To fulfill this commitment:

- We believe that all incidents can be prevented and pursue the goal of zero harm to people and environment.
- We provide safe and healthy workplaces for all by eliminating hazards and reducing risks.
- We work to constantly reduce the climate, biodiversity, and water impacts of our value chain through the efficient and circular use of resources, use of carbon free energy, waste minimization, and pollution prevention.
- We follow our sustainable design principles and supply products, services and solutions that enable our customers to improve their energy, environmental, and safety performance.
- We integrate sound HSE management into all aspects of our business, fulfill compliance obligations, and certify main operations to international management system standards.
- We take personal responsibility and through our values and behaviors we take care of ourselves, each other, and the environment.
- We engage stakeholders and enable their participation and consultation in HSE activities and practices.
- We require commitment and compliance from our suppliers to this policy and Valmet's Supplier Code of Conduct and provide the needed support.
- We conduct HSE and sustainability due diligence and continually improve our HSE processes and culture to enhance performance.

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Thomas Hinnerskov  
President and CEO  
Valmet Corporation

