



# Health, Safety and Environment Policy

Valmet is a leading global developer and supplier of process technologies, automation and services for the pulp, paper and energy industries. With our automation systems and flow control solutions we serve an even wider base of process industries.

**We are committed to protecting the health, safety and environment (HSE) of our people, partners, suppliers, business contacts and customers, as well as the communities where we operate.**

## To fulfill this commitment:

- We believe that all incidents can be prevented and pursue the goal of zero harm.
- We provide safe and healthy workplaces for all by eliminating hazards and reducing risks.
- We fulfill compliance obligations and integrate sound HSE management practices into all aspects of our business.
- We design and supply sustainable solutions that help our customers improve their energy, environmental and safety performance and promote circular economy.
- We strive in all our operations towards efficient use of resources, renewable fuels and carbon neutral energy, and to minimize waste and prevent pollution.
- We implement sustainable travel, transportation and logistics management.
- We all take personal responsibility and through our values, competencies and behaviors support a safe and healthy working culture and promote sustainability.
- We facilitate the participation and consultation of our people and partners in HSE activities and practices.
- We require our partners, suppliers and business contacts to recognize this policy and comply with our Sustainable Supply Chain Policy.
- We conduct HSE due diligence of mergers and acquisitions and set HSE objectives for the integration.
- We continually improve our HSE processes and culture to enhance performance.

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Thomas Hinnerskov  
President and CEO  
Valmet Corporation

