

**PROPOSALS OF THE NOMINATION BOARD ON THE REMUNERATION, NUMBER AND ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS OF METSO CORPORATION**Proposal on the remuneration of members of the Board of Directors

The Nomination Board proposes to the General Meeting that the members of the Board of Directors to be elected for a term of office ending at the end of the Annual General Meeting of 2016 be paid the following annual remuneration: to the Chairman of the Board of Directors EUR 110,000; to the Vice-Chairman of the Board of Directors EUR 62,000; to the other members of the Board of Directors EUR 50,000 each; to the member of the Board of Directors to be elected in the position of Chairman of Audit Committee an additional remuneration of EUR 15,000; and to the member of the Board of Directors to be elected in the position of Chairman of HR and Remuneration Committee an additional remuneration of EUR 5,000. The Nomination Board furthermore proposes that for each meeting of the Board of Directors or the committees of the Board of Directors a fee of EUR 700 is paid to the members of the Board of Directors that reside in the Nordic countries, a fee of EUR 1,400 is paid to the members of the Board of Directors that reside in other European countries and a fee of EUR 2,800 is paid to the members of the Board of Directors that reside outside Europe. The Nomination Board proposes that as a condition for the annual remuneration the members of the Board of Directors are obliged, directly based on the General Meeting's decision, to use 40% of the fixed total annual remuneration for purchasing Metso Corporation's shares from the market at a price formed in public trading and that the purchase will be carried out within two weeks from the publication of the interim review for the period *January 1, 2015 to March 31, 2015*.

Proposal on the number of members of the Board of Directors

The Nomination Board proposes that the number of members of the Board of Directors shall be *seven*.

Proposal on the election of members of the Board of Directors

The Nomination Board proposes that the following current members of the Board of Directors be re-elected as members of the Board of Directors: Mr. Mikael Lilius, Mr. Christer Gardell, Mr. Wilson Brumer, Mr. Ozey K. Horton, Jr., Mr. Lars Josefsson, Ms. Nina Kopola, and Ms. Eeva Sipilä. Mr. Mikael Lilius is proposed to be re-elected as

Chairman of the Board of Directors and Mr. Christer Gardell as Vice-Chairman of the Board of Directors. According to Section 4 of the Articles of Association, the term of office of a member of the Board of Directors expires at the end of the first Annual General Meeting following the election.

Personal information and positions of trust of the proposed individuals is available on Metso's website ([www.metso.com](http://www.metso.com)). All candidates have given their consent to the appointments.

In addition, the Nomination Board notes that, also during the commencing term of office of the Board of Directors, a personnel representative will participate as an external expert in meetings of the Board of Directors of the Company within the limitations imposed by the Finnish law. The new Board of Directors will invite the personnel representative as its external expert in its organizing meeting after the Annual General Meeting.